

California Community Colleges
Management Information System
Data Element Dictionary

Employee Assignment Data Elements

| DED# | DATA ELEMENT NAME | FORMAT |
|--|--|---------------|
| EJ05 | EMPLOYEE-ASSIGNMENT-HOURLY-RATE | 999V99 |
| This element describes the hourly compensation rate for each assignment. | | |

| Coding | Meaning |
|--|--|
| Hourly Compensation Rate | Paid on an hourly basis, including "Overload" teaching assignments |
| Average Hourly Compensation Rate | Paid at more than one rate. |
| 00000 | Paid on a monthly or annual basis. |
| If employee is assigned to teaching a course with an associated lab with two different, rates, report a weighted average rate in this element. | |

EJ05 EMPLOYEE-ASSIGNMENT-HOURLY-RATE

| Processing Edits | |
|------------------|--|
| FIELD CHECK | Must be numeric: Range 00000-99900. All 8's or 9's are not valid entries. |

EJ05 EMPLOYEE-ASSIGNMENT-HOURLY-RATE

| Change History |
|---|
| Revision: 10/01/01 Increase format size from 99V99 to 999V99 |
| Revision: 10/01/00 Remove '8888' |
| Revision: 06/01/96 Add Editing Note: At First Census Week reporting, if EB08 equals 'O' (Other, casuals, etc.) then this element cannot equal "8888". |
| Revision: 05/01/94 Removed 'instructional' from definition. Removed 'overload' in instruction 1. |
| Implement: 10/01/92 |