

California Community Colleges  
Management Information System  
Data Element Dictionary

**Employee Demographic Data Elements**

DED#	DATA ELEMENT NAME	FORMAT
<b>EB11</b>	<b>EMPLOYEE-EMPLOYMENT-CONTRACT-DURATION</b>	<b>X(01)</b>
This element describes the number of months the employee was contracted to work during the fiscal year.		

Coding	Meaning
1	Less than 9 months
2	9 – 10 months
3	11 – 12 months

**EB11 EMPLOYEE-EMPLOYMENT-CONTRACT-DURATION**

<b>Processing Edits</b>	
An employee hired on a semester/quarter basis should be reported in Category 1.	
FIELD CHECK	1, 2, or 3

**EB11 EMPLOYEE-EMPLOYMENT-CONTRACT-DURATION**

<b>Change History</b>
Revision: 09/01/00 Removed "Y = Not Applicable"
Revision: 05/01/94 Shorten definition, removed coding instructions. Removed "X = Unknown"
Implement: 10/01/92