Employee Demographic Data Elements

DED#	DATA ELEMENT NAME	FORMAT
EB06	**EMPLOYEE-DISABILITY-STATUS**	**X(01)**
This element indicates the employee's disability condition.		

A Disabled Person is any person who:

1. Has a physical or mental impairment which substantially limits one or more Major Life Activities*

   or

2. has a record of such an impairment

   or

3. is regarded as having such an impairment.

Coding	**Meaning**
1	Disabled
2	Not Disabled

EB06 EMPLOYEE-DISABILITY-STATUS

Processing Edits	
FIELD CHECK	1 or 2

EB06 EMPLOYEE-DISABILITY-STATUS

Change History
Revision: 04/01/00 Deleted "Y = Not Applicable"
Revision: 06/01/96 Deleted "X = Unknown"
Implement: 10/01/92