

California Community Colleges  
Management Information System  
Data Element Dictionary

**Employee Demographic Data Elements**

DED#	DATA ELEMENT NAME	FORMAT
<b>EB05</b>	<b>EMPLOYEE-CITIZENSHIP</b>	<b>X(01)</b>
This element identifies the employee's citizenship status.		

Coding	Meaning
C	U.S. Citizen, or resident aliens holding Form I-551 / 155 or Dual-Citizenship and is a U.S. citizen
N	Non-Resident Alien: A person who is not a citizen or national of the United States and who is in this country on a visa or temporary basis and does not have the right to remain indefinitely.

**EB05 EMPLOYEE-CITIZENSHIP**

Processing Edits	
FIELD CHECK	C or N

**EB05 EMPLOYEE-CITIZENSHIP**

Change History
Revision: 04/01/00 Deleted 'Y = Not Applicable (For casual Employees only.) and Note 1. Enter Y ( Not Applicable for employees with an EB08 (Employment Classification) code "O" (Other: Casual etc).
Revision: 06/01/96 Deleted 'X = Status Unknown'
Revision: 05/01/94 Added to Coding 'C' This also includes resident Aliens, holder of Form I-551/155. Changed F = Foreign National to N = Non-Resident Alien.
Implement: 10/01/92